

WAL-MART WORKER'S VOICE

UFCW Wins Reinstatement For Member Before 1st Contract Finalized

Using a provision of the provincial *Trade Union Act*, an employee of Lucky Bucks Bingo in Saskatoon has been reinstated to her job.

The employee who was fired after phoning in for personal reasons, was able to file a grievance through UFCW, even though no union contract has yet been finalized at her workplace.

She will return to her job with no loss of seniority once she recovers from surgery.

UFCW, WE STAND UP FOR YOU FROM THE BEGINNING!

Western Grocers Employee Has Termination Overturned

A long time employee of Western Grocers in Saskatoon had his termination overturned by an arbitrator recently. The employee was fired because he had not been at work for several years because of a workplace injury. The arbitrator ruled that the employee had not been given union representation when terminated and was entitled to be accommodated at work with a light duties, as per the *Labour Standards Act* and the *Human Rights Code* .

UFCW WE'RE THERE WHEN YOU NEED US!

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