

## **WAL-MART WORKER'S VOICE**

### ***Wal-Mart Would Like to Deny You Your Right to Belong to a Union***

RATHER THAN BEING INTERESTED IN ACHIEVING A QUICK RESOLUTION TO THE HEARINGS, WAL-MART IS QUITE WILLING TO DRAG OUT THE PROCESS: ON JULY 13/04 WAL-MART IS NOW CHALLENGING THE AUTHORITY OF THE **LABOUR RELATIONS BOARD** AND OUR **CHARTER OF RIGHTS AND FREEDOMS**.

A MAJORITY OF EMPLOYEES AT THE WEYBURN WAL-MART HAVE ALREADY SIGNED UFCW UNION MEMBERSHIP CARDS WHICH WOULD NORMALLY EQUAL AN AUTOMATIC UNION CERTIFICATION

BUT...WAL MART ISN'T RESPECTING **YOUR** RIGHTS AND FREEDOMS

UFCW has made every attempt to complete the process as quickly as possible. In fact at one point, the Union lawyer arguing against further delays made the comment, "We will be old, grey and dead by the time this is finished; a Wal-Mart lawyer said, "And Rich".

Wal-Mart has always made their profits on the backs of their workers, offering sub-standard wages and expensive benefit packages for the select few people who can afford them, but now it seems like the Company lawyers have joined the picnic. UFCW will continue to argue on behalf of the Wal-mart Workers, until a final resolution is achieved and Wal-Mart workers receive the representation that they deserve.

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